
RECORD OF PROCEEDINGS

ELBERT SCHOOL DISTRICT #200 MINUTES OF REGULAR MEETING

September 28, 2021

- I. CALL MEETING TO ORDER/ROLL CALL**
President Williams called the regular meeting of the Board of Education to order at 6:00 pm. **ROLL CALL:** Ardrey, present; Gresham, present; Maloney, Excused Absence; Olkjer, present; and Williams, present; also, in attendance were Superintendent Thompson, Principal Graves, and Secretary McGuire.
- II. PLEDGE OF ALLEGIANCE –**
- III. ADDITIONS TO AGENDA –** Add two Action Items 9. Facility Use for a Memorial Service at the Football Field, October 4, 2021, and 10. 2 Staff request to have the last day prior to Christmas Break off for personal leave.
- IV. APPROVAL OF AGENDA –** Tracy Ardrey moved to approve the agenda for September, 2021. Seconded by Tom Gresham and unanimously approved by a roll call vote.
- V. APPROVAL OF MINUTES (CONSENT A)**
1. Regular Meeting August 24, 2021.
- VI. APPROVAL OF PAYROLL/EXPENDITURES (CONSENT A)**
1. Transfer from General Fund to Lunch Fund – \$2500.00 – Food Service
- VII. APPROVAL OF FINANCIAL STATUS (CONSENT A) –** Del Olkjer moved to approve all the Consent A items for the month of September; to include Payroll and Expenditures and August minutes as presented. Seconded by Tracy Ardrey and unanimously approved by a roll call vote.
- VIII. AUDIENCE TO VISITORS – none**
- IX. REPORTS-**
- 1. Teacher/Staff –** Mr. Patrick Sandt and Mr. Jon Gleiforst gave their individual Biography/classes. Mr. Sandt recently left Aurora Public School after seventeen years to join our staff as our Secondary Social Studies Teacher. He is enjoying his time here at Elbert and the students are great. He covers the High School Social Studies classes; Psychology, US History, World History, Current events, and Economics. His Current Events class has been added to the School's Monthly Newsletter with the two-page "Sup Dawg" edition regarding school and current events.
- Jon Gleiforst was a Spanish teacher in Douglas County and Kiowa Schools for years; retired, and when the position opened at Elbert he decided he would like to teach Spanish again. Mr. Gleiforst was in the Peace Corp where he learned Spanish and once out of the Peace Corp he decided to make a career of teaching Spanish. He loves being here at Elbert High School and is happy to be here.
- 2. Accountability**

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- **First Meeting canceled due to COVID** – Next meeting Oct. 13 at 4:30 pm.
- 3. **Transportation** – See written report
- 4. **Building/Maintenance** – Jose Rocha provided a written report as well as indicated that he had scheduled an appointment with Seth from Office Scapes to look at ordering some more furniture, cubbies, chairs/desks, teacher chairs, and bookshelves. Our growing student numbers require more furniture so we are matching our original furniture from 2014. The order will most likely not be received until last spring or summer so this furniture will most likely be for next year.
 - **Building Maintenance** – see attached
 - **Grounds Maintenance** – see attached
 - **Special Projects** – see attached
- 5. **Booster Club** – no report
- 6. **BOCES** –
 - **SAC Meeting** – 9/10/2021.
 - **Next Board Meeting** – 9/23/2021 – Most of the meeting was based on payroll issues; can't keep teachers, and worker's compensation injuries, staff being hurt by students at the School of Excellence.
- 7. **Park and Recreation** – Mr. Williams/Mrs. Ardrey/Mr. Gresham – Hopefully there will be Peewee Basketball starting in November.
- 8. **Athletic Director – Principal/Athletic Director Graves reported:**
 - **CHSAA Update** – It is being Proposed that our Volleyball will stay 1A for the next two-year cycle and that Football will remain 8-man. Football will have five teams in our league next year; St. Mary's is being added this next year, Elbert, Simla, Calhan, Pikes Peak Christian.
 - **Homecoming** – Homecoming is this week. It is off and running for the rest of the week with activities, football, volleyball, and Homecoming Dances.
- 9. **Administration** –
 - **Workforce Employee paid by the state for COVID Cleaning** – It looks like we may receive a Custodian on a workforce grant for a couple of months, November and December.
 - **Generator Progress** – An electrician was able to look at the needs of the school for a generator to run the areas we need. It will take a generator larger than the generator that may have been available for donation.
 - **Staff In-service Sept. 27th** – Staff in-service on the 27th was a work-day for meetings and work for half the staff while the other half took first aid and CPR in the morning. Teacher conferences will be on October 11, most conferences will take place from 1:30 to 7:00 pm. Elementary will be in person and the secondary will do theirs virtually.

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- **P/T Conferences** - Teacher conferences will be on October 11, most conferences will take place from 1:30 to 7:00 pm. Elementary will be in person and the secondary will do theirs virtually.
- **EXTRA DUTY Pay - Oct/Nov Tobacco Monies received \$99,000 and ESSER III will be available** – The \$99,000 has been received from the Tobacco Monies and sometime this year there will be ESSER III monies available for Extra Duty Assignment pay. Mrs. Thompson indicated an EDA in Oct. or Nov. as discussed in budget adoption, possibly pay in October or November. All agreed it should be paid to staff in October at \$1500.00 per full-time employee and pro-rated for part-time by their scheduled hours per month.
- **Veteran Staff Step Adjustments** – This has been discussed before and in the packet, this month there is a spreadsheet listing the staff members that have been frozen for various years through our frozen salary schedules from 2008-2021; the spreadsheet encompasses each person, the number of steps missed and the dollars it would take to bring them up to the current step each should be on.
- **West End School Staff and Architects tour of our school** – West End school is planning to build a replica of our school with a BEST grant. They are visiting us with a team of 20 people on Friday morning to tour and visit with a group of our staff about our school building.
- **Waiving fees of Staff member's student** – Mrs. Thompson brought this request to the Board because she had been approached with this request. The general consensus of the Board was no.
- **Enrollment – 281**

XII. NEW BUSINESS (CONSENT B)

ACTION – Consent B

1. **Ratify the Election Cancellation Resolution** – Ratify the resolution that was given to the Elbert County Election's Department as required by Colorado Statute by September 6, 2021.
2. **Approve Substitute Teachers–Diana Thomas and Casey Erway.**
3. **Approve MS Girls Assistant Basketball Coach** – Jackie Holden As Assistant MS Girls Basketball coach.
4. **Approve BOCES Contract for 21-22** – Approve the PPBOCES 21-22 School year Contract for Services.
5. **Approve FFA National Trip** – A trip to the National Future Farmers of America Annual Convention in Indianapolis, IN, Oct. 26th through October 30th.
6. **Approve Personnel Salary Step Adjustments, to be paid in School Year 2021, for Current Staff frozen on the Salary Schedule for the various frozen years spanning from 2008 through 2021** – Approve the personnel salary step adjustments for current staff listed on the

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spreadsheet of those who were affected by the frozen salary schedule and number of missed steps spanning across the years of 2008-2021.

7. **Approve Banking Agreement.** – Approve our Online Banking agreement with Community Banks of Colorado as amended on March 16, 2021.
8. **Approve Alternate Board Meeting Dates for November and December Board Meetings.** Alternate dates for the November and December Board Meeting will be November 16th, 2021 at 6:30 pm., November 16th, 2021, Special Board Reorganizational Meeting at 6:00 pm, and December 15th, 2021 at 6:30 pm.
9. **Approve a Facility Usage Agreement for a Memorial Service, Oct. 4** – A request for a Memorial Service to take place at the Football Field on October 4 from 8 am to 4 pm.
10. **Two Staff members have requested to take the 17th of December as a personal leave day** – Cynthia Yoder and Aaron Thieman have each requested the 17th of December as a personal leave day. Policy requires approval by the board for a personal leave day prior to a planned school break.


Tracy Ardrey moved to approve Consent B, Items 1- 10 as presented. Seconded by Del Olkjer and unanimously approved by a roll call vote.

DISCUSSION

1. **District Newsletter** – The Board likes the look of the expanded newsletter.
2. **CASB Delegate Meeting** – Tom Gresham, is the CASB delegate. Bev will get information to Tom so he can see what he would like to do regarding the convention and any registration that needs to be made.

XIII. ADJOURNMENT

1. **Next Regular Meeting October 26th, 2021 at 6:30 pm.**
2. Meeting adjourned at 7:11 p.m.
Minutes for September 28, 2021 are approved as of October 26, 2021.



President of the Board



Secretary to the Board