## RECORD OF PROCEEDINGS

# ELBERT SCHOOL DISTRICT #200 MINUTES OF REGULAR MEETING October 29, 2020

- I. CALL MEETING TO ORDER/ROLL CALL President Williams called the regular meeting of the Board of Education to order at 5:59 p.m. ROLL CALL: Ardrey, present; Gresham, present; Maloney, present; Olkjer, present; and Williams, present. Also, in attendance were Superintendent Thompson, and Secretary McGuire. Principal Graves joined the meeting at 6:20 pm.
- II. PLEDGE OF ALLEGIANCE -
- III. ADDITIONS TO AGENDA
- IV. APPROVAL OF AGENDA Tracy Ardrey moved to approve the agenda for October 29, 2020. Seconded by Janet Maloney and unanimously approved by a roll call vote.
- V. APPROVAL OF MINUTES (CONSENT A)
  - 1. Regular Meeting, September 22, 2020. The minutes were amended with Tom Gresham's present status changed to absent.
- VI. APPROVAL OF PAYROLL/EXPENDITURES (CONSENT A)
  - 1. Transfer from General Fund to Lunch Fund \$10,000.00
- VII. APPROVAL OF FINANCIAL STATUS (CONSENT A) Tracy Ardrey moved to approve both; Payroll and Expenditures, minutes and transfers as amended. Tom Gresham seconded the motion and it was unanimously approved by a roll call vote.
- VIII. SPECIAL RECOGNITIONS -Mrs. Thompson again commended staff and students who continue to work hard keeping the building clean and complying with the mask orders.
- IX. AUDIENCE TO VISITORS Nate Nohr, Brittany Williams and Tiffany Hermes all spoke to the board regarding disciplinary issues.
- X. REPORTS-
  - 1. Teacher/Staff. none
  - 2. Accountability
    - Next Meeting Nov. 11, 2020 at 4:30 pm. Minutes will be emailed when they are received.
  - 3. Transportation -
    - See written report
    - October meeting Bus Bids Scott Wills gave a presentation for two buses, a 2017 and a 2016 to purchase this year with a down payment of 30,000.00 and a three-year lease.
  - 4. Building/Maintenance Jose Rocha Powerpoint presentation showing the work order process he has put in place.
    - Buildings Maintenance Summary attached
    - Grounds Maintenance Summary attached
    - Special Projects Summary attached
  - 5. Booster Club minutes will be emailed if they have a meeting.
  - 6. BOCES-
    - SAC meeting 10/9/2020 Minutes attached.

- BOCES Board Meeting Oct. 22, 2020 Del Olkjer and Kelli Thompson attended the meeting. A copy of minutes will be sent out when they are available.
- 7. Park and Recreation –Mr. Gresham and Mrs. Ardrey Kyrei Zion had put in a request for Peewees to have practices but has withdrawn the request and she will work with Mrs. Sayles during regular PE classes to work on skills.
- 8. Athletic Director Principal/Athletic Director Graves
  - Fall Sport Update Elbert has played 3 football games completed so far. HS Football has 20 boys out, Cheer has 17 girls.
  - Middle School Basketball We will be playing middle school basketball in November and December. Middle school basketball has 23 boys, and 10 girls. Middle school basketball has 8 scheduled games. The first home game will be next Thursday Nov. 5th. All games will be played in Elbert except when we go to play Kiowa at Kiowa. Middle school basketball has 23 boys, and 10 girls.
  - HS Matchwits HS Matchwits will begin in November. They will proceed with Virtual Meets, starting with a scrimmage for a test run. Elbert will have practices and three meets.

## 9. Administration -

- COVID Update School is going well and we have 12 Weeks completed. To help uplift the general student body and staff because there is no annual homecoming this year, Spirit Dress up days have been throughout the week; dress like a musical artist, dress like a teacher/student, and hero day. The week will finish off with Halloween costumes and "Trunk or Treat", Seniors have decorated their cars, the rest of the school will trunk or treat to each vehicle and vote on the best 3 decorated trunks.
- Discipline/Suicide Assessment Update. Suicide assessments are on the rise, as well as, discipline issues. Students seem to be struggling more than usual due to these uncertain times.
- Virtual Parent/Teacher Conferences. Teacher conferences went well, we had more secondary conferences than in-person conferences. Elementary conferences were 100% attended.
- Grant (Elizabeth, Calhan, Simla and Elbert) The four schools went together and applied for a grant, virtual jobs through CTE.
  We have started the first CTE class for the Woodshop program, Principles of Construction.
- Supt. Letter regarding state testing Elbert district signed on to the letter to the state requesting they reconsider state assessments for the 20-21 school year.
- Election Prop EE Vape Tax and Amendment B Gallagher CASB is asking for support for schools with these two ballot issues.

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- Library Personnel This is Shelly Gould's final year in our Library. She is relocating to the western slope. We will begin advertising next week. The plan is to find someone to cross train some with her before this school year ends.
- Gould Leave request Shelly Gould has requested a couple of leave days prior to Thanksgiving break. Employees must have approval from administration to take leave prior to a holiday.

We also have a couple of possible requests from our teaching staff; one for two days a week for the next three weeks before Thanksgiving break and the other request is a possibility due to a family matter but trying to handle for now and continue working a normal schedule.

- Employee Medical Leave Our employee who has been on leave since the August meeting is still having first set of treatments because of complications with medicines. Currently, the employee is asking to extend her leave as she works through this difficult medical process.
- Retirement Plan Mrs. Thompson is looking at retiring Public Employee Retirement Association (PERA) in January and then working as a 140 employee however she would work her days and just take the 5% pay cut per day that goes over the 140 days. She has a meeting coming up with PERA and will have more details next month.
- FFA Letter Mrs. Schuster has requested that the FFA students be allowed to letter academically.
- Enrollment 271

#### XIV. NEW BUSINESS

#### ACTION

- 1. Approve Extra Duty Pay Tracy Ardrey moved to approve a \$1000.00 Extra Duty Pay to full time staff for all extra duty assignments that take place during the year for school year 2020-2021 with Part-time staff receiving a proportionate amount. Seconded by Tom Gresham and unanimously approved by a roll call vote.
- 2. Approve Coaches Del Olkjer moved to approve Aaron Thieman as MS Head Boys Basketball coach and Joe Cornell, MS Asst Boys Basketball Coach. Tracy Ardrey seconded the motion and it was unanimously approved by a roll call vote
- 3. Approve Substitute Teacher and Bus Driver Tracy Ardrey moved to approve Lynae Anderson, Substitute Teacher and Chris Noe, Bus Driver. Janet Maloney seconded the motion and it was unanimously approved by a roll call vote.
- 4. Approve Bus Purchase Chris Williams moved to approve the following bus purchase: Option 1 to purchase two buses, a 2017 and a 2016 Bluebird. The down payment for the 20-21 budget would be \$30,000.00, with a three-year lease payment plan the following years in

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- the amount of \$30,585.81. Tom Gresham seconded the motion and it was unanimously approved by a roll call vote.
- 5. Approve Chromebook purchase Del Olkjer moved to approve the Chromebook purchase of \$25,147.00 that will be purchased mainly from the remaining CRF funds. Janet Maloney seconded the motion and it was unanimously approved by a roll call vote.
- 6. Approve Pee Wee Basketball Request Janet Maloney moved to deny the Pee Wee Basketball Facility Usage Request however approve the in-school physical education class request for Peewee basketball. Tom Gresham seconded the motion and it was unanimously approved by a roll call vote.
- 7. Approve Facility Usage Request. Chris Williams moved to ratify the facility usage request from Bernie Schmidt for a community land use meeting on October 28, 2020 at 5:30 pm, at the Athletic Fields parking lot. Tom Gresham seconded the motion and it was unanimously approved by a roll call vote.

## **DISCUSSION**

- 1. District Newsletter see attached
- 2. Board Meeting Effectiveness CASB Winter Convention registration. Members will let Bev McGuire know what they would like to attend so registrations can be made.

#### XIII. ADJOURNMENT

- 1. Next Regular Meeting November 19, 2020 @ 6 pm.
- 2. Meeting adjourned at 8:20 pm.

Chris William

Minutes for October 28, 2020 are approved as of November 19, 2020.

President of the Board

Secretary to the Board